Frequently Asked Questions

2023/24 Nursing and Midwifery Scholarships

Key Dates

Applications Open: Wednesday 4th March 2024

Applications Close: Wednesday 20th March 2024

Applicants Notified: Wednesday 8th March 2024

Submit applications via the online application system.

Q1. What is the aim of the scholarships?

The aim of the scholarships is to provide NT Health nurses and midwives with financial assistance to complete a course of study leading to an academic qualification.

Q2. Who is eligible to apply?

To be eligible for a Nursing or Midwifery Scholarship, applicants must:

- Be registered with the Nursing and Midwifery Board of Australia (NMBA) either
 - o as an enrolled nurse (EN), registered nurse (RN) and/or registered midwife (RM) to practise within their scope of practice; and have no adverse limits or conditions applied to their registration. Or
 - o as a student nurse and/or midwife to work within their scope of practice; and have no adverse limits or conditions applied to their registration.
- EN / RN / RM Be continuously employed by NT Health for 12 months or more in a nursing or midwifery position greater than 0.5 FTE.
- RUSoN/M Be employed by NT Health for 6 months or more in a RUSoN/M position in a casual or part time capacity.
- Demonstrate that the course of study is accredited and leads to an academic qualification.
- Declare if they have received funding from other sources for the course of study.
- State whether they have a Commonwealth Supported Place for the course of study.
- State whether they are in receipt of a reduced partner university sponsored place i.e. University of Tasmania (UTAS).



- Have their manager's support for undertaking the course of study.
- Have successfully completed at least 25% (or equivalent) of the accredited course (not including any course credit).
- Provide official evidence of enrolment for the 2023 academic year.
- Provide official evidence of payment method for the 2023 academic year i.e. tax receipt or HECS-HELP or FEE-HELP deferral.

Nurses and midwives who identify as Aboriginal and/or Torres Strait Islander, as well as nurses and midwives living with a disability who meet the criteria will be given priority ranking and are encouraged to apply.

Q3. Who is not eligible to apply?

- Nurses and midwives who are not NT Health employees.
- Nurses and midwives who have conditions/undertakings or limitations on their registration.
- Undergraduate students, with the following exceptions:
 - Enrolled nurses employed by NT Health completing a Bachelor of Nursing or Bachelor of Midwifery, and
 - Registered Undergraduate Students of Nursing/Midwifery (RUSoN/M) who have been employed by NT Health in a RUSoN/M position for a minimum of 6 months in a casual or part time capacity.

Q4. Am I eligible if I receive funding from other sources?

If you are receiving funding for the course from NT Health or other sources, you must declare this on a Statutory Declaration. The Scholarship Assessment Panel will take funding received from other sources into account when evaluating your application.

Funding for the course from other sources includes, but is not limited to, Commonwealth Supported Places, previous NT nursing and midwifery studies assistance or grants, Northern Territory Public Sector (NTPS) By-Law 41 funding, scholarships from other government agencies such as the Office of the Commissioner for Public Employment (OCPE) or Department of Education, and funding from external agencies such as the Australian College of Nursing.

Q5. What courses can I apply for?

Scholarship funding will consist of a payment to successful applicants dependent on the academic qualification being undertaken. The 2023/24 scholarship amounts are detailed in the following table:

NT Health Role	AFQ Level	Qualification	Amount reimbursed per individual (per course of study)*, up to the value of	Amount reimbursed per individual (if receiving 50% UTAS reduced fees)
Registered Undergraduate Student of Nursing/Midwifery (RUSoN/M)	Level 7	Bachelor of Nursing or Bachelor of Midwifery	\$2,000	\$1,000
Enrolled Nurse (EN)	Level 7	Bachelor of Nursing or Bachelor of Midwifery	\$2,000	\$1,000
Registered Nurse (RN) Registered Midwife (RM)	Level 8	Graduate Certificate	\$2,000	\$1,000
	Level 8	Bachelor of Nursing (Honours)	\$2,000	\$1,000
	Level 8	Bachelor of Midwifery	\$2,000	\$1,000
RN and RM	Level 8	Graduate Diploma	\$2,000	\$1,000
	Level 9	Master's Degree	\$4,000	\$2,000

^{*}Tuition fees only, excludes student services and amenities fees.

Note: Consideration will be given for Enrolled Nurses undertaking their Advanced Diploma

Q6. What documentation is required for the application?

1. Confirmation of Enrolment

This MUST be an <u>official</u> confirmation of enrolment showing the <u>relevant</u> enrolment period (i.e. the 2023 academic year). Evidence **MUST** include:

- Education provider's letterhead/branding and relevant details
- Your name and student identification number
- Course name
- Subjects/units enrolled in current year and subject/unit weighting values.

2. Statement of Results/Academic Transcript

This MUST be an <u>official</u> statement of results or academic transcript showing evidence of your successful completion of 25% (or equivalent) of the course.* Evidence **MUST** include:

- Education provider's letterhead/branding and relevant details
- Your name and student identification number
- Course name
- Subjects/units successfully completed and subject/unit weighting values.

*The 25% does not include course credit e.g. advanced standing or recognition of prior learning.

3. Statutory Declaration

Using the statutory declaration template provided on the Nursing and Midwifery Scholarship webpage, the applicant must complete a statutory declaration that provides details of any funding received from other sources for the course of study, for example By-law 41 or a University of Tasmania Scholarship. The Panel will take any funding already received into account when assessing applications, including Commonwealth Supported Place subsidies.

4. Manager's Declaration

Using the template provided, the applicant's manager completes a declaration stating they support the applicant's course of study, they confirm the course of study is relevant to the applicant's role and aligns with work unit/health service needs, and provides details of any funding received from other NT Health sources.

Q7. Who will assess my application?

- The Project and Program Coordinator (PPC) will assess each application for completeness and eligibility.
- The PPC will exclude incomplete and/or ineligible applications from the scholarship process and notify the applicant by email that their application has been excluded as it is ineligible.
- A Scholarship Assessment Panel (the Panel) will evaluate eligible scholarship applications against
 the selection criteria. The panel will include the Director of Nursing and Midwifery of the Clinical
 Learning Education and Research Services (CLEaRS), and two other NT Nursing and Midwifery
 Executive Committee members.
- The Panel will assign a rank/score to each applicant according to the selection criteria.
- The Panel will provide the Chief Nursing and Midwifery Officer (CNMO) with a list of successful applicants according to their rank/score.
- The CNMO will approve the list of successful applicants.

Q8. What can I use my scholarship for?

Scholarships are awarded as a contribution towards the cost of undertaking the course of study, e.g. course tuition fees. Applicants must have successfully completed at least 25% (or equivalent) of an accredited course to be eligible, therefore they will have already incurred costs associated with the course.

Note: The scholarship will not cover all costs associated with a course of study.

Q9. How often can I apply?

If your application is unsuccessful in 2023 you may reapply in 2024 and subsequent years provided you meet the eligibility criteria.

If you are awarded a scholarship:

- You may not apply for another scholarship for the same course of study; and
- You are excluded from applying for another scholarship for two years.

Q10. On what basis will the scholarships be awarded?

The Scholarship Assessment Panel will award scholarships based on merit as evaluated against the selection criteria and equity considerations. The number of scholarships awarded depends on the total funds available within the 2023/2024 scholarship budget.

The scholarship determination is final and no correspondence regarding it will be entered into.

Q11. How will I be notified of the outcome of my application?

- The PPC will notify applicants of the outcome of their application via email.
- The PPC will notify successful applicants of the reimbursement value and terms and conditions of the scholarship via email.

Q12. How will I receive my scholarship payment?

Successful applicants will receive the scholarship amount as a one-off payment through direct credit to their nominated bank account via their Australian Government Service (AGS) number.

Advice of payment being processed will be sent to successful applicants via email.

Please be aware payment may take up to 30 days, and applicants must advise the Office of the Chief Nursing and Midwifery Officer via email of any changes to their circumstances, address or contact details.

Q13. When will the scholarship payment be made?

Scholarship payments will occur after the application outcome notifications have been sent out.

Q14. Is the scholarship considered part of my income?

Yes. The scholarship will be treated as income and subject to 'pay as you go' tax at your marginal tax rate. As the tax paid will be borne by you the scholarship is not subject to FBT. It will not limit your ability to salary package.

For further details on the Nursing and Midwifery Scholarships, your eligibility and the application process please visit the Nursing and Midwifery Scholarship webpage.