

# NT Health Aboriginal Cadetship Program

Supporting and developing future Aboriginal clinical practitioners and health professionals for the Northern Territory

## Applicant Guide

December 2024

The term Aboriginal includes Aboriginal and Torres Strait Islander people

# 1. Northern Territory Health

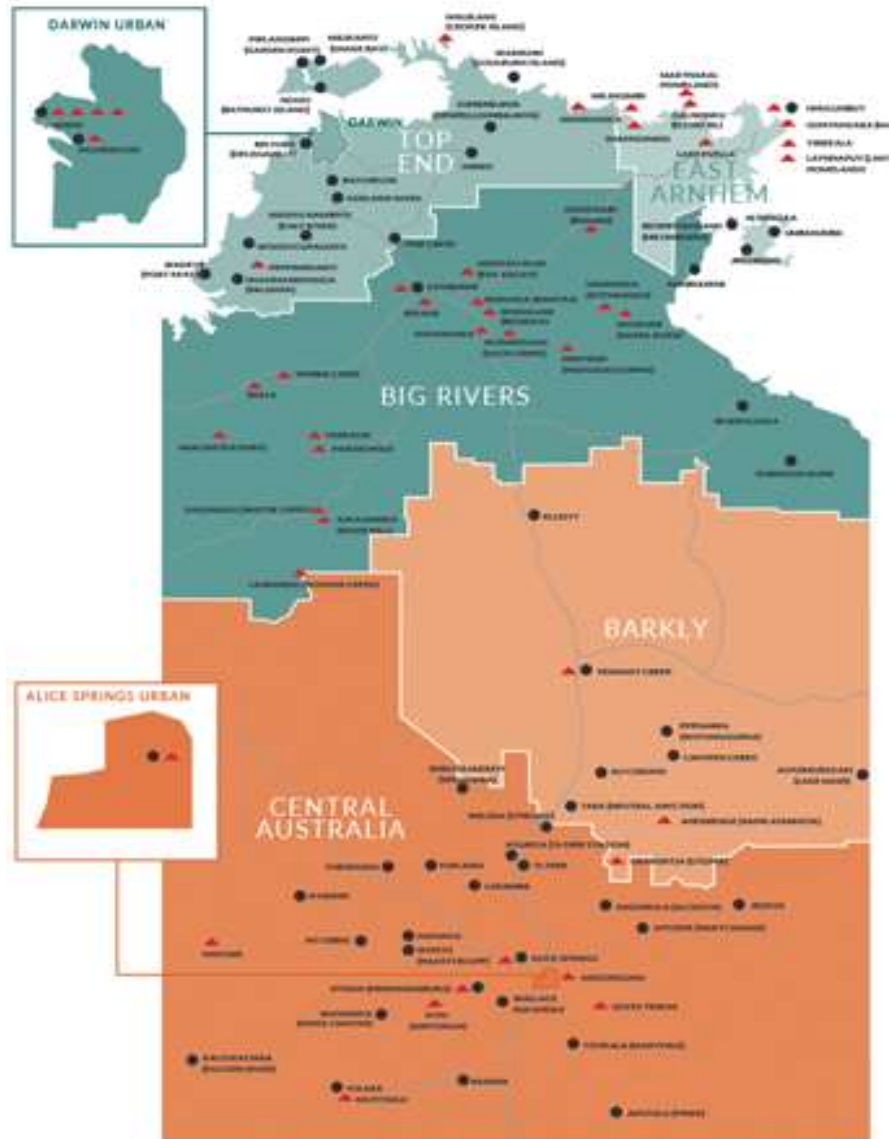
The Northern Territory covers an area of some 1,349,129 square kilometres and has a population of 245,909 people. 30% of the NT's population are Aboriginal people. 70% of Aboriginal people live remotely and reside in one of 600 communities or remote outstations. The NT's language and culture are diverse with over 200 languages spoken.

NT Health manages the Northern Territory public health system which includes the Regional Health Service. NT Health operates across five service delivery regions to provide the full spectrum of essential, quality health services, from health promotion to prevention, treatment, rehabilitation, and palliative care across the life course.

Each region is a service area that aligns NT Health with the NT Government regional boundaries and provides greater opportunity for collaboration; ensuring consistency with regional reporting; and strengthening local accountability and responsive care.

Public health services are provided through six public hospitals, including two in Greater Darwin, one in Alice Springs, Tennant Creek, Katherine and Gove. The two largest hospitals are the Royal Darwin Hospital and the Alice Springs Hospital.

We provide direct care to the community through 39 primary health care centres and support 133 clinics/services operated by Aboriginal Community Controlled Health Organisations throughout the NT.



# 2. NT Health Aboriginal Cadetship Program Overview

The NT Health Aboriginal Cadetship Program is a key 'entry to practice' initiative for NT Health to assist achieve greater representation of tertiary educated Aboriginal employees and increase the number of Aboriginal health professionals in our workforce.

The program assists eligible NT Aboriginal students undertaking either a Diploma of Nursing (Enrolled Nurse), an undergraduate degree or postgraduate studies to gain professional health qualifications in skill shortage areas. The program also provides work placements and experience within NT Health.

Through the NT Health Aboriginal Cadetship Program, the Department will employ Cadets who are:

- undertaking full time study at an Australian TAFE or Registered Training Organisation (RTO) to complete the Diploma of Nursing (Enrolled Nurse); or are
- undertaking full time study at an Australian university to complete their first undergraduate degree; and
- have already successfully completed the first year of their undergraduate degree; and/or
- are undertaking Honours/Masters studies as part of their first undergraduate degree; or
- are undertaking other postgraduate studies required for entry to practice in a profession relevant to NT Health.

### 3. Health Occupations Supported

Aboriginal tertiary students aspiring for a career in the following occupations are encouraged to apply.

Audiologist	Medical Doctor	Public Health Nutritionist / Dietitian
Dental Therapist	Occupational Therapist	Speech Pathologist
Dentist	Podiatrist	Radiographer
Enrolled Nurse	Pharmacist	Registered Midwife
Environmental Health Officer	Physiotherapist	Registered Nurse
Medical Laboratory Scientist	Prosthetist / Orthotist	Social Worker
Medical Radiation Practitioner	Psychologist	Sonographer

The Department also welcomes applications from students with career aspirations to work in the field of mental health as a health professional.

### 4. NT Health Aboriginal Cadetship Assistance

Successful candidates will enter into an employment contract with NT Health to receive the following cadetship assistance:

- Study allowance of \$24,000 (\$1,200 gross per fortnight) whilst studying full-time.
- 12 weeks work placement each year at the Administrative Officer 2 (AO2) level (approximately \$2,000 gross per fortnight).
- \$1,000 book allowance each year.
- An incentive payment of up to \$4,000 per year (must pass 4 units each semester).
- Two return airfares a year to the NT to undertake Cadetship work placements (if studying interstate).

All applicants are advised to seek independent financial advice before applying.

### 5. Eligibility

To be eligible to apply for an Aboriginal Cadetship, you must:

- be of Australian Aboriginal and/or Torres Strait Islander descent.

- identify as an Australian Aboriginal and/or Torres Strait Islander.
- be accepted as an Australian Aboriginal and/or Torres Strait Islander in the community in which they live, or has lived.
- be enrolled in full-time study at a TAFE or Registered Training Organisation in Australia; or
- be enrolled for full-time study (minimum of 4 units per semester) at a university located in Australia.
- have successfully completed your first year (8 units) of an undergraduate degree; or
- are undertaking Honours/Masters or other post graduate studies as a requirement for entry to practice in a health profession.

Current ongoing NT Government employees, are also eligible to apply if the above criteria is met.

### You are not eligible for the NT Health Aboriginal Cadetship Program if you:

- have previously completed a Cadetship.\*
- had a previous Cadetship terminated.
- are planning to study part time (i.e. studying 3 units or less).
- are studying for one semester or less.
- are undertaking a foundation or bridging course.
- are undertaking study overseas.
- are planning to defer any part of their study.
- are planning to exceed the time predicted by university to complete the given degree.
- are enrolled in a block release arrangement or
- have not successfully completed first year (8 units) of an undergraduate degree.

\* Previous cadets may be accepted, who have:

- successfully completed a cadetship with NT Health
- continued their employment within the NT
- are enrolled in postgraduate studies which will lead to entry to practice in a relevant health role.

## 6. How to Apply

1. To apply for the 2025 NT Health Aboriginal Cadetship Program visit <https://jobs.nt.gov.au/Home/Search> and search: "NTG - 2025 NT Health Aboriginal Cadetship".
2. Select "Show more" (on the right of "vacancy") to see further details
3. Go back to the vacancy content and select "apply online" button, and register your details (if you have not done so in the past). To register your details, you will need to provide a current email address along with a unique password.
4. Once you have registered your details, fill out your personal details again in your online job application, and attach your completed application form and supporting documentation.
5. Select "submit" to process your application.

## Supporting documentation include:

- Confirmation of Aboriginality uploaded to “Other” category
- Official Transcript from first year of studies uploaded to “Qualification” category
- University enrolment (uploaded to “Qualification” category) in an approved course of study at either:
  - the Undergraduate degree level; or
  - Honours/Masters level (undertaken as part of your first undergraduate degree); or
  - other postgraduate studies required for entry to practice.
- If a Yr 12 school leaver, copy of certificate(s) completed at school, including NTCET.

## 7. Timings

<u>Stage</u>		<u>Timeframe</u>
Applications Open	....	Monday 13 January 2025
Applications Close	....	Sunday 9 February 2025
Outcomes Notified	....	Thursday 20 February 2025
Employment Contract Commences	....	Monday 24 February 2025

## Further Information

Positions may be subject to pre-employment checks such as immunisation requirements, working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. For immunisation requirements - Category A (direct contact with blood or body substances) or Category B (indirect contact with blood or body substances), check with contact person for requirements.

## 9. Contact

If you have any questions, please contact First Nations Health and Wellbeing Division, NT Health via phone 08 8922 7278 or email: [AWD.DoH@nt.gov.au](mailto:AWD.DoH@nt.gov.au)