

## Appendix A: Risk Category A and B vaccine and immunity requirements

Category A definition	Examples of positions	Vaccine or immunity requirements	Recommended
<p><b>Category A</b></p> <p>HCW;</p> <p>Direct contact with patients/clients OR direct or indirect contact with blood or body substances (includes respiratory spread body fluids).</p>	<p><b>Position examples include, but are not limited to:</b></p> <p>Oral Health practitioners, medical practitioners, nurses, midwives, all healthcare students, allied health practitioners including podiatrists, dietician, speech pathologist, social workers, physiotherapist, occupational therapists, Aboriginal and Torres Strait Islander Health practitioners, maintenance engineers who service equipment, personal care assistants (PCAs), laboratory workers, sterilising workers, mortuary technicians, housekeeping, patient transport workers, and waste facility workers.</p>	<p><b>Mandatory Requirement:</b></p> <ul style="list-style-type: none"> <li>• Hepatitis B</li> <li>• Measles, mumps, rubella</li> <li>• Diphtheria, tetanus, pertussis</li> <li>• Varicella</li> </ul> <p><b>Strongly Recommended:</b></p> <ul style="list-style-type: none"> <li>• SARS-CoV-2 vaccine</li> <li>• Influenza (annual)- *May be required for staff in high risk settings such as ICU, NICU, Oncology, Maternity &amp; Aged Care</li> </ul>	<p>Hepatitis A vaccine for workers who work:</p> <ul style="list-style-type: none"> <li>• in remote Indigenous communities or with Aboriginal or Torres Strait Islander children</li> <li>• as plumbers or in regular contact with untreated sewage</li> <li>• caring for persons with developmental disabilities.</li> </ul> <p>Meningococcal Vaccine:</p> <ul style="list-style-type: none"> <li>• Recommended for laboratory personnel who frequently handle specimens containing <i>Neisseria meningitidis</i> or for other staff by risk assessment during outbreaks</li> </ul>
Category B definition	Examples of work duties and positions	Vaccine or immunity requirements	In some circumstances

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Category A definition	Examples of positions	Vaccine or immunity requirements	Recommended
<p>Category B</p> <p>HCW:</p> <p>Indirect contact with patients or clients or have no contact with blood or body substances.</p>	<p><b>Position examples include</b>, but are not limited to: catering services, ward clerks, and volunteers.</p>	<p><b>Mandatory Requirement:</b></p> <ul style="list-style-type: none"> <li>• Measles, mumps, rubella</li> <li>• Diphtheria, tetanus, pertussis</li> <li>• Varicella</li> </ul> <p><b>Strongly Recommended:</b></p> <ul style="list-style-type: none"> <li>• SARS-CoV-2 vaccine</li> <li>• Influenza (annual)</li> </ul>	<p>Hepatitis A and Hepatitis B if working in disaster response or with sewerage.</p> <p>Hepatitis B vaccine strongly recommended for remote physical staff cleaners, drivers, gardeners.</p> <p>* Recommended vaccines are subject to a local risk assessment and may incur a personal cost</p>